



ANNUAL DATA BOOK



KISHWAUKEE COLLEGE

Helping you create the life you want.

Message from the President

Kishwaukee College is proud to present its Annual Data Book.

The Fiscal Year 2025 Annual Data Book provides a comprehensive look at the College's demographics, financials, performance metrics and staffing data. The report identifies community college benchmarks, comparing Kish to peer institutions. With this information, College leadership can determine institutional strengths and opportunities.

The success of our students, faculty and staff depends on our ability to respond and adapt to the changing needs of our community with relevant and innovative education. The Annual Data Book provides us with the information to guide data-driven decisions to best serve our students and communities.

Dr. Laurie S. Borowicz

Dr. Laurie S. Borowicz

President

Kishwaukee College



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The following data sources were used in preparing the Data Book:

Annual Comprehensive Financial Report (ACFR)	Local High School Registrars
Annual Completions Report (A2)	Kishwaukee College Databases
Annual Student Enrollment and Completion Report (A1)	National Student Clearinghouse
Faculty, Staff and Salary Data Report (C1)	Noncredit Course Enrollment Report (N1)
Fall Student Enrollment Report (E1)	Senior Institution Reports

For questions regarding the data used, please reach out to
Matt Crull, Director of Research & Data Management, at mcrull@kish.edu.

Benchmark Key

Within 2.0% points or Higher Compared to Relevant Benchmark 2.01% points or Lower Compared to Relevant Benchmark	Note: Referenced benchmarks were retrieved from the National Community College Benchmark Project unless otherwise noted. Careful judgment should be used in analyzing any data point. Differences between College numbers and their associated benchmarks merely indicate that additional analysis may be warranted.
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Abbreviations & Definitions

AE = Adult Education CE = Continuing Education	DC = Dual Credit DE = Dual Enrollment	Completer Success = % of students passing course among completers Persistence = % of non-graduating students who enrolled in the next term Retention = % of students completing the course to the end
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District Overview

Community Profile*

	2025
Racial	Asian 2.1%
	Black/African American 7.7%
	Hispanic/Latino 14.5%
	Multi-Racial (Non-Hispanic) 3.5%
	White/Non-Hispanic 72.2%
Financial	Median Household Income \$69,022
	Persons in Poverty 15.9%
Education	High School Diploma Attainment in Persons Over 25 90.4%
	Bachelor's Degree Attainment in Persons Over 25 28.2%

Top Employers 2025*

	Employees
Northern Illinois University	3,135
Target Distribution Center	1,600
KishHealth System, part of Northwestern Medicine	1,600
DeKalb CUSD #428	1,122
Rochelle Foods	862
3M	800
DeKalb County Government	560
Sycamore CUSD #427	525
Ferrara Candy Company & Ryder Logistics	500
The Suter Company	380
DeKalb Walmart Supercenter	360
IDEAL Industries, Inc.	360
Kishwaukee College	357

*Based on data provided by the City of Rochelle, City of Genoa, and the DeKalb County Economic Development Corporation

Tax Levy History

	2020	2021	2022	2023	2024
Rate	0.651	0.642	0.608	0.584	0.548

Cost of Attendance by Academic Year

	2021	2022	2023	2024	2025
In-District Tuition (Per Credit)	\$147.00	\$147.00	\$147.00	\$147.00	\$152.00
Fees (Per Credit Hour)**	\$17.00	\$17.00	\$17.00	\$17.00***	\$0.00

**Does not include registration/course fees

***Fees eliminated in Spring 2024



Enrollment Information

Annual Total Enrollment by Fiscal Year

	2021	2022	2023	2024	2025
Credit Headcount	3,842	3,500	3,591	3,872	4,239
Noncredit Headcount	201	280	265	188	131
Grand Total Headcount	4,043	3,780	3,856	4,060	4,370
Credit FTE	1,661	1,520	1,620	1,772	1,928

Official Illinois Community College Board (ICCB) Fall 10th Day Figures

	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024
Credit Headcount	2,626	2,442	2,581	2,807	2,969
Credit FTE	1,553	1,454	1,508	1,649	1,776

Instructional Cost by Fiscal Year

	2021	2022	2023	2024	2025	FY24 Benchmark
Instructional Expense	9,409,716	\$9,658,158	\$10,196,403	\$10,030,109	\$10,753,159	
Total Credits*	43,744	39,044	40,457	42,739	46,170	
Cost per Credit Hour	\$215	\$247	\$252	\$235	\$233	\$218
Cost per Student FTE	\$6,453	\$7,421	\$7,561	\$7,040	\$6,987	\$6,538

*Credits do not include Adult Ed/Off-Campus Dual Credit

FTE = Full-Time Equivalency; total credit hours divided by 30 credit hours



Credit Student Information

Unduplicated Credit Headcount by Fiscal Year

		2021		2022		2023		2024		2025		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Age Range	Under 18	790	20.6%	671	19.2%	771	21.5%	902	23.3%	942	22.2%	20
	18-24	2,065	53.7%	1,858	53.1%	1,805	50.3%	1,904	49.2%	2,048	48.3%	
	25-29	430	11.2%	372	10.6%	329	9.2%	342	8.8%	385	9.1%	
	30-39	345	9.0%	366	10.4%	406	11.3%	385	9.9%	475	11.2%	
	40-49	143	3.7%	160	4.6%	184	5.1%	211	5.4%	239	5.6%	
	50-59	52	1.4%	54	1.5%	61	1.7%	93	2.4%	111	2.6%	
	60+	17	0.4%	20	0.6%	35	1.0%	35	0.9%	39	0.9%	
	Median	22	N/A	22	N/A	21	N/A	21	N/A	20	N/A	
TOTAL		3,842	100.0%	3,500	100.0%	3,591	100.0%	3,872	100.0%	4,239	100.0%	

		2021		2022		2023		2024		2025		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Gender	Female	2,295	59.7%	2,058	58.8%	2,146	59.8%	2,299	59.4%	2,563	60.5%	58.2%
	Male	1,547	40.3%	1,442	41.2%	1,445	40.2%	1,573	40.6%	1,676	39.5%	
	TOTAL	3,842	100.0%	3,500	100.0%	3,591	100.0%	3,872	100.0%	4,239	100.0%	

		2021		2022		2023		2024		2025		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Race	American Indian	30	0.8%	18	0.5%	6	0.2%	5	0.1%	13	0.3%	0.5%
	Asian	56	1.5%	53	1.5%	56	1.6%	72	1.9%	76	1.8%	1.7%
	Black/African American	487	12.7%	431	12.3%	477	13.3%	511	13.2%	580	13.7%	7.0%
	Hawaiian/Pacific Islander	2	0.0%	1	0.0%	1	0.0%	2	0.1%	2	0.0%	0.1%
	Hispanic/Latino	858	22.3%	863	24.7%	973	27.1%	1,148	29.6%	1,267	29.9%	12.4%
	Two or More Races	188	4.9%	177	5.1%	178	5.0%	208	5.4%	192	4.5%	3.8%
	Unknown	52	1.3%	51	1.5%	66	1.8%	83	2.1%	138	3.3%	2.9%
	White	2,169	56.5%	1,906	54.5%	1,834	51.1%	1,843	47.6%	1,971	46.5%	59.2%
TOTAL		3,842	100.0%	3,500	100.0%	3,591	100.0%	3,872	100.0%	4,239	100.0%	

Residency of Students by Fiscal Year

		2021		2022		2023		2024		2025	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
In-District		3,179	82.7%	3,019	86.3%	3,149	87.7%	3,420	88.3%	3,681	86.8%
Out-of-District		623	16.2%	464	13.3%	426	11.9%	423	10.9%	527	12.4%
Out-of-State/International		40	1.0%	17	0.5%	16	0.4%	29	0.8%	31	0.7%
TOTAL		3,842	100.0%	3,500	100.0%	3,591	100.0%	3,872	100.0%	4,239	100.0%

Credit Student Information

Continued

Credit Student High School of Origin

		2021		2022		2023		2024		2025	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
High School of Origin	GED®	123	3.2%	121	3.5%	139	3.9%	109	2.8%	109	2.6%
	Homeschooled	16	0.4%	34	1.0%	76	2.1%	86	2.2%	105	2.5%
	In-District	2,229	58.0%	2,007	57.3%	2,045	56.9%	2,231	57.6%	2,327	54.9%
	Out-of-District	964	25.1%	832	23.8%	754	21.0%	755	19.5%	861	20.3%
	Out-of-State	114	3.0%	106	3.0%	108	3.0%	127	3.3%	102	2.4%
	Unknown/NA	396	10.3%	400	11.4%	469	13.1%	564	14.6%	735	17.3%
TOTAL		3,842	100.0%	3,500	100.0%	3,591	100.0%	3,872	100.0%	4,239	100.0%

Credit Student Load by Fall Term

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Load Status	Full-Time	970	36.9%	885	36.2%	921	35.7%	1,006	35.8%	1,082	36.4%	31.0%
	Part-Time	1,656	63.1%	1,557	63.8%	1,660	64.3%	1,801	64.2%	1,887	63.6%	69.0%

Credit Student First-Generation Status by Fall Term

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
First-Generation*		1,266	58.5%	1,144	52.0%	1,328	59.2%	1,408	59.5%	1,548	59.9%	29.1%

*% does not include students who are "Unknown/Undocumented"

Credit Student Type by Fall Term

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Student Type	Credit Students	2,032	78.8%	1,793	78.6%	1,757	73.6%	1,845	71.0%	1,997	72.2%	24.4%
	High School Students	547	21.2%	489	21.4%	629	26.4%	754	29.0%	768	27.8%	
	Adult Education**	47		160		195		208		204		
	TOTAL	2,626		2,442		2,581		2,807		2,969		

**Not included in High School Student % Calculation

Credit Hours Information

Credits Generated by Funding Type & Fiscal Year

		2021		2022		2023		2024		2025		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Credit Hours by Type*	Transfer	33,004.0	69.8%	27,850.0	66.5%	28,958.0	66.5%	32,546.5	68.7%	35,296.0	68.6%	68.3%
	Occupational	12,009.5	25.4%	12,064.5	28.8%	12,028.0	27.6%	13,254.5	28.0%	14,818.5	28.8%	28.8%
	Developmental	2,292.0	4.8%	1,944.0	4.6%	2,565.0	5.9%	1,587.0	3.3%	1,351.0	2.6%	2.9%
	TOTAL	47,305.5	100.0%	41,858.5	100.0%	43,551.0	100.0%	47,388.0	100.0%	51,465.5	100.0%	

Credits Generated by Course Format & Fall Term

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Course Format*	Face-to-Face	803.5	3.5%	6,412.0	30.8%	9,661.0	45.3%	11,410.0	49.5%	12,305.0	49.5%	34.1%
	Hybrid	5,630.5	24.5%	3,778.0	18.2%	3,267.0	15.3%	2,782.5	12.1%	2,962.5	11.9%	
	Online	16,572.5	72.0%	10,615.0	51.0%	8,395.0	39.4%	8,865.0	38.4%	9,587.0	38.6%	
	TOTAL	23,006.5	100.0%	20,805.0	100.0%	21,323.0	100.0%	23,057.5	100.0%	24,854.5	100.0%	

Credits Taught by Faculty Status & Fall Term

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		FA23 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Credits Taught by Faculty Status**	Full-Time	12,608.0	61.4%	11,366.0	62.1%	11,722.5	61.7%	12,552.5	62.9%	13,246.5	61.3%	62.6%
	Part-Time	7,933.5	38.6%	6,929.0	37.9%	7,268.0	38.3%	7,399.0	37.1%	8,374.0	38.7%	
	TOTAL	20,541.5	100.0%	18,295.0	100.0%	18,990.5	100.0%	19,951.5	100.0%	21,620.5	100.0%	

*Adult Education/Continuing Education not included

**Figures do not include off-site Dual Credit

Student to Faculty Ratio

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	FA23 Benchmark
	13.40	13.51	13.55	13.62	15.15	

Sections Generated by Course Length & Term

		2021		2022		2023		2024		2025	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Section Length**	8 Weeks	175	21.0%	173	22.0%	194	25.1%	216	27.2%	225	26.4%
	10-12 Weeks	29	3.5%	30	3.8%	27	3.5%	25	3.2%	31	3.6%
	16 Weeks	628	75.5%	583	74.2%	551	71.4%	552	69.6%	597	70.0%
	TOTAL	832	100.0%	786	100.0%	772	100.0%	793	100.0%	853	100.0%

**Fall/Spring Term Only. No AE, CE, DC

Noncredit Student & Workforce Information

Unduplicated Noncredit Headcount by Fiscal Year

		2021	2022	2023	2024	2025
Noncredit Headcount	TOTAL	201	280	265	188	131

Duplicated Noncredit/Credit Short-Term Training by Fiscal Year

		2021	2022	2023	2024	2025
Workforce Development/ Continuing Education	Business Development	31	189	161	105	87
	Continuing Education	45	52	16	38	0
	Short-Term Training (Noncredit)	125	61	92	56	46
	Short-Term Training (Credit)*	129	122	150	134	153
	TOTAL	330	424	419	333	286

*Credit students are also counted in Credit Student Annual Headcount Info

Businesses Served Via Workforce & Community Education

	2021	2022	2023	2024	2025
Businesses Served	216	297	303	313	321
Revenue	\$365,945	\$482,611	\$599,122	\$503,492	\$502,637
Job Postings	729	808	1,176	1,216	1,302

Internship Tracking

	2021	2022	2023	2024	2025
Student Internship Sites	40	61	59	52	53
Students Placed	66	82	90	96	101

Financial Aid

Unduplicated Financial Aid Recipients by Type & Fiscal Year

	2021		2022		2023		2024		2025	
	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded
Federal & State Aid										
PELL Awarded	818	\$2,864,767	784	\$2,864,872	810	\$3,253,834	926	\$4,092,201	1,163	\$5,197,502
MAP Awarded	533	\$510,120	643	\$662,104	726	\$1,320,661	751	\$1,501,664	822	\$1,546,937
Federal Loans	210	\$1,077,501	182	\$1,018,696	225	\$1,109,513	222	\$1,279,687	201	\$1,101,176

Pell Grant Recipients & Percentage by Fall Term

	Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		FA23 Benchmark
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Pell Grant Recipients*	662	33.3%	619	35.4%	680	39.7%	754	41.5%	921	47.3%	26.0%

Unduplicated Financial Aid Recipients by Fiscal Year

	Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Any Financial Aid Awarded*	1,066	52.5%	1,007	56.2%	1,070	60.9%	1,075	58.3%	1,336	66.4%

*% awarded does not include DC/AE students

Three-Year Cohort Loan Default Rate

		2018	2019	2020	2021	2022	2021 NATIONAL COMMUNITY COLLEGE AVERAGE
% in Default	Three Years Out	12.6%	7.0%	0.0%	0.0%	0.0%	0.0%

Scholarship Data

Kishwaukee College Scholarships**

	2021		2022		2023		2024		2025	
	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded
Academic/Presidential	165	\$122,745	147	\$111,092	149	\$117,774	183	\$150,149	231	\$148,696
Athletic Scholarships	79	\$38,650	96	\$43,636	107	\$51,810	91	\$43,887	76	\$37,467
Prior Dual Credit Scholarships	146	\$32,356	105	\$30,450	102	\$25,328	137	\$34,085	257	\$64,300
Kishwaukee College Foundation Scholarships	665	\$407,483	591	\$390,874	595	\$468,893	623	\$370,364	686	\$598,398

**Duplicated

High School Transitions

Local Public High School Graduates Attending Kish by Fall Term

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	FA23 Benchmark
Within First Fall Semester of Graduation	23.3%	23.7%	24.4%	25.5%	24.2%	16.8% 
Within Second Fall Semester of Graduation	37.0%	31.7%	33.6%	34.2%	30.5%	N/A
	n=1,152	n=1,094	n=1,034	n=1,143	n=1,127	

n = Number of seniors who graduated in the prior academic year

Incoming Local High School Grad Placement by Grad Year*

	2020	2021	2022	2023	2024
Math College Level Placement	64.2%	66.9%	65.6%	53.9%	48.6%
Writing College Level Placement	81.8%	86.8%	76.1%	76.6%	76.4%

*Year indicates grad cohort of high school students attending Kish in the next Fall

High School (DC/DE) Student Transition to Kish from District High School by Type

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Kishwaukee Education Consortium (KEC)	26.4%	26.8%	31.2%	27.7%	32.0%
High School	28.1%	28.5%	28.6%	27.9%	35.1%
Independent	16.7%	19.1%	21.5%	30.2%	18.6%
Overall	26.2%	28.0%	29.8%	28.0%	33.6%

Racial Distribution of High School (DC/DE) Students**

	2021	2022	2023	2024	2025
American Indian	0.7%	1.0%	0.6%	0.1%	0.3%
Asian	1.6%	2.3%	2.0%	1.4%	1.6%
Black/African American	2.6%	3.0%	2.7%	3.2%	3.7%
Hispanic/Latino	18.4%	17.1%	20.4%	21.4%	24.3%
Two or More Races	5.1%	5.9%	5.7%	4.8%	4.1%
Unknown	0.8%	1.2%	3.9%	6.0%	4.8%
White	70.8%	69.5%	64.7%	63.1%	61.2%

**Duplicated

Department Enrollment & Success by Fiscal Year*

	2021		2022		2023		2024		2025	
	Head Count	Pass %	Head Count	Pass %	Head Count	Pass %	Head Count	Pass %	Head Count	Pass %
Accounting	120	73.3%	64	60.9%	98	73.5%	95	68.4%	109	68.8%
Agriculture	82	68.3%	72	79.2%	55	92.7%	83	77.1%	29	93.1%
Anthropology	103	74.8%	82	81.7%	53	50.9%	72	66.7%	76	51.3%
Art	328	72.3%	256	80.5%	292	71.2%	354	80.5%	378	79.1%
Automotive Technology	195	94.4%	266	97.7%	250	93.6%	339	95.3%	306	85.9%
Biology	1,381	74.3%	1,210	76.2%	1,284	74.1%	1,448	76.4%	1,580	76.3%
Business	267	65.5%	247	72.5%	269	75.5%	254	78.3%	292	75.0%
Chemistry	413	78.7%	386	75.9%	390	72.1%	453	73.7%	481	76.5%
Communication	751	75.4%	563	68.7%	628	72.6%	606	76.9%	747	74.3%
Computer-Aided Design Technology	73	74.0%	61	73.8%	23	78.3%	29	86.2%	27	77.8%
Computer Information Systems	258	67.8%	266	71.8%	308	67.5%	382	66.5%	371	73.6%
Counseling Services	419	73.3%	351	70.7%	373	71.3%	395	74.4%	417	70.7%
Criminal Justice	500	63.6%	378	77.8%	372	76.9%	400	83.3%	412	81.1%
Diesel Power Technology	282	83.7%	358	83.2%	347	86.7%	325	90.5%	400	86.5%
Early Childhood Education	64	71.9%	84	76.2%	201	78.6%	337	81.9%	377	83.0%
Economics	337	77.7%	248	73.8%	263	80.6%	289	74.7%	278	84.2%
Education	112	77.7%	60	78.3%	72	84.7%	59	86.4%	110	84.5%
Electronics	80	78.8%	38	89.5%	15	93.3%	40	85.0%	15	86.7%
Emergency Medical Services	88	86.4%	67	91.0%	86	83.7%	93	79.6%	93	86.0%
Engineering	91	82.4%	79	77.2%	71	80.3%	63	84.1%	81	80.2%
English	1,508	66.8%	1,394	69.4%	1,535	72.0%	1,841	72.1%	1,894	73.1%
Esthetics	0	0.0%	58	89.7%	21	95.2%	15	100.0%	81	93.8%
Geography	72	87.5%	59	84.7%	57	87.7%	46	76.1%	63	68.3%
Health	251	75.7%	216	75.0%	201	77.6%	151	81.5%	154	90.3%
Health Information Technology	0	0.0%	145	83.4%	166	86.1%	224	89.3%	287	88.5%

*Duplicated head count. Pass rate determined by A,B,C / A,B,C,D,F,W

Chart continues on page 13

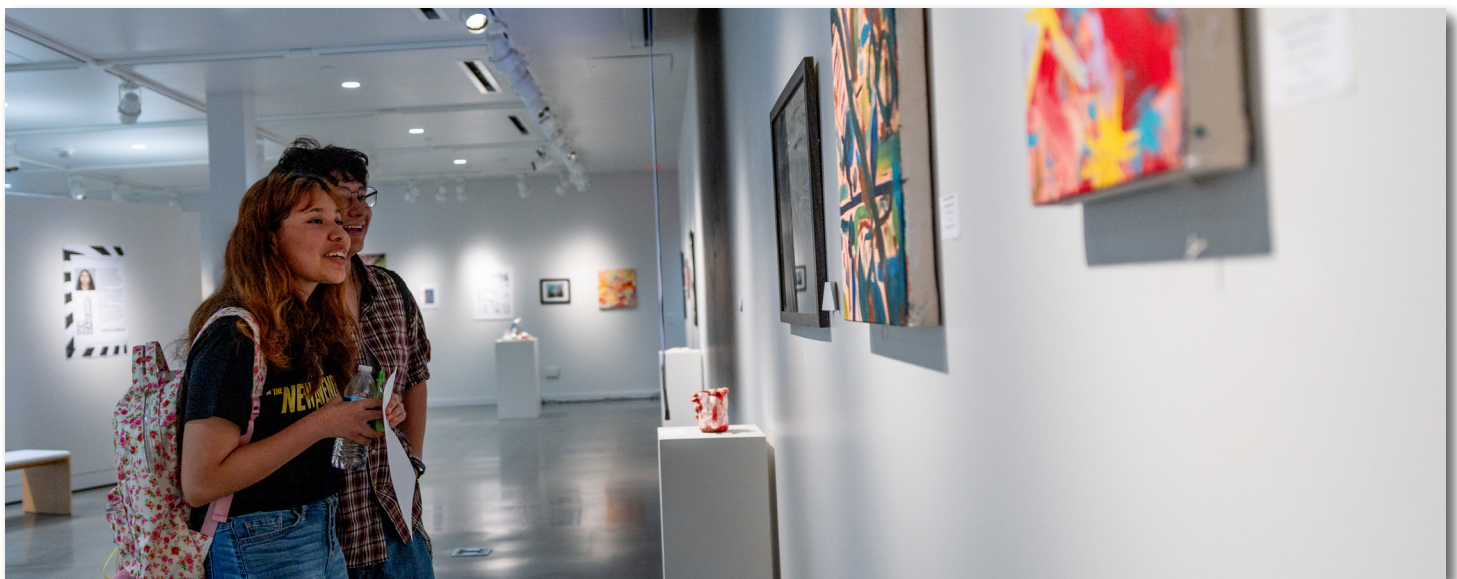


Department Enrollment & Success by Fiscal Year*

Continued

	2021		2022		2023		2024		2025	
	Head Count	Pass %	Head Count	Pass %	Head Count	Pass %	Head Count	Pass %	Head Count	Pass %
History	429	61.5%	508	75.2%	435	73.6%	673	82.0%	665	83.2%
Horticulture	203	90.6%	267	81.3%	250	90.4%	169	83.4%	204	85.8%
Hospitality & Culinary	43	69.8%	98	72.4%	68	79.4%	54	81.5%	50	76.0%
Humanities	390	66.2%	293	71.7%	312	68.6%	308	67.9%	341	74.2%
Marketing/Management	151	64.2%	158	58.2%	159	66.7%	177	63.8%	209	68.9%
Mathematics	1,720	68.8%	1,406	62.3%	1,586	60.0%	1,851	64.4%	1,989	64.0%
Medical Assistant	18	100.0%	50	90.0%	57	100.0%	33	87.9%	64	100.0%
Music	184	80.4%	168	78.0%	190	78.9%	150	83.3%	202	79.7%
Nursing	717	88.3%	625	93.3%	554	93.7%	585	92.8%	637	94.2%
Office Systems	227	67.4%	85	65.9%	106	69.8%	115	80.0%	123	72.4%
Philosophy	345	70.1%	254	65.7%	240	61.3%	170	64.7%	153	72.5%
Physical Education	141	90.1%	126	80.2%	126	85.7%	105	83.8%	102	83.3%
Physical Science	309	83.8%	250	87.6%	273	87.9%	270	81.1%	326	87.7%
Physics	145	79.3%	114	74.6%	120	82.5%	182	85.7%	199	81.4%
Political Science	101	65.3%	82	81.7%	78	87.2%	99	75.8%	113	78.8%
Psychology	922	77.9%	784	80.6%	786	80.3%	885	81.0%	1,021	81.0%
Radiologic Technology	223	96.9%	193	100.0%	176	98.3%	219	100.0%	261	98.1%
Sociology	573	68.1%	490	76.5%	563	72.5%	506	80.4%	539	76.1%
Spanish	126	72.2%	133	74.4%	93	80.6%	75	84.0%	49	79.6%
Technical Mathematics	26	76.9%	31	96.8%	21	90.5%	31	90.3%	37	75.7%
Technology & Manufacturing	93	89.2%	119	100.0%	58	89.7%	36	83.3%	22	68.2%
Theatre	16	81.3%	0	0.0%	4	50.0%	0	0.0%	14	57.1%
Therapeutic Massage	125	88.8%	68	80.9%	111	93.7%	117	82.9%	132	91.7%
Welding Technology	186	93.5%	266	92.9%	277	89.9%	306	91.2%	363	91.2%
TOTAL	15,188	74.3%	13,576	76.2%	14,073	75.7%	15,509	77.5%	16,873	77.8%

*Duplicated head count. Pass rate determined by A,B,C / A,B,C,D,F,W



Student Performance Measures

Course Completer Success in Core Areas by Fall Term

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	FA23 Benchmark
College Composition I	82.2%	83.5%	86.5%	81.3%	87.3%	85.1% 
College Composition II	70.1%	82.6%	80.2%	81.3%	79.7%	82.3% 
College Algebra	77.4%	63.7%	68.1%	84.5%	73.7%	78.7% 
Gateway Math (All Other)	68.9%	74.9%	70.4%	81.3%	82.5%	79.6% 
Speech	81.9%	88.8%	86.7%	89.4%	86.1%	87.0% 

Math & English Remediation Success by Fall Term

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	FA23 Benchmark
Remedial Math Completer Success	75.4%	57.5%	65.8%	69.2%	75.4%	79.5% 
Remedial English Completer Success	54.0%	71.6%	68.4%	64.2%	83.1%	87.5% 

College Course Retention & Success Rates by Fall Term (No AE or Developmental)

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	FA23 Benchmark
Retention	89.0%	88.1%	89.2%	91.2%	89.7%	92.3% 
Asian	85.1%	89.7%	96.2%	87.7%	95.7%	
Black/African American	77.6%	76.8%	79.4%	82.2%	83.0%	
Hispanic/Latino	88.0%	85.8%	88.0%	90.5%	89.4%	
Two or More Races	90.9%	88.1%	85.2%	88.9%	90.2%	
White	91.1%	90.5%	91.7%	93.6%	91.1%	
Females	88.6%	88.2%	88.9%	91.0%	89.6%	
Males	89.5%	88.0%	89.5%	91.5%	89.9%	
Completer Success	82.8%	84.8%	84.9%	85.1%	86.3%	86.8% 
Asian	86.4%	91.8%	94.7%	90.1%	90.0%	
Black/African American	67.2%	68.4%	72.4%	71.4%	77.6%	
Hispanic/Latino	79.5%	81.0%	81.9%	81.7%	84.2%	
Two or More Races	74.5%	84.1%	77.8%	83.1%	84.7%	
White	86.0%	84.8%	88.3%	89.3%	89.1%	
Females	83.5%	85.3%	86.7%	85.9%	87.6%	
Males	80.7%	84.2%	82.7%	84.0%	84.7%	
Online Completer Success	81.7%	82.4%	82.4%	81.7%	81.6%	84.2% 
Asian	86.1%	87.2%	94.1%	90.6%	89.7%	
Black/African American	67.1%	65.1%	71.1%	71.6%	76.1%	
Hispanic/Latino	79.2%	78.9%	79.4%	78.1%	78.9%	
Two or More Races	73.8%	82.3%	77.1%	80.6%	71.9%	
White	85.3%	86.0%	86.1%	85.6%	85.5%	
Females	82.9%	83.0%	83.7%	82.4%	83.9%	
Males	80.0%	81.5%	80.4%	80.5%	77.8%	

Course Completer Success by Credit Load & Fall Term

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Full-Time	82.2%	82.9%	82.1%	82.8%	85.6%
Part-Time	82.4%	85.5%	87.0%	87.2%	87.2%

Student Performance Measures

Continued

Fall-to-Spring Persistence*

	FA20-SP21	FA21-SP22	FA22-SP23	FA23-SP24	FA24-SP25	FA23 Benchmark
Full-Time Fall-to-Spring	83.9%	84.3%	85.1%	87.6%	86.3%	84.9% 
Part-Time Fall-to-Spring	58.6%	60.3%	63.8%	63.3%	65.3%	63.9% 

Fall-to-Fall Persistence*

	FA20-FA21	FA21-FA22	FA22-FA23	FA23-FA24	FA24-FA25	FA23 Benchmark
Full-Time Fall-to-Fall	60.3%	61.6%	63.7%	63.2%	65.8%	59.4% 
Part-Time Fall-to-Fall	40.7%	43.3%	45.8%	46.9%	48.7%	44.9% 

Fall-to-Fall Persistence*

		FA20-FA21	FA21-FA22	FA22-FA23	FA23-FA24	FA24-FA25
Full-Time	Asian	80.0%	40.0%	71.4%	42.9%	77.8%
	Black/African American	47.2%	41.9%	47.2%	56.9%	64.5%
	Hispanic/Latino	59.1%	68.2%	69.9%	63.3%	70.7%
	Two or More Races	52.4%	60.0%	69.4%	55.6%	63.6%
	Unknown	100.0%	50.0%	50.0%	80.0%	75.0%
	White	64.2%	63.8%	64.1%	66.0%	63.6%
Full-Time	Female	63.7%	63.5%	68.6%	66.4%	71.9%
	Male	56.2%	59.4%	58.9%	58.5%	60.5%
Part-Time	Asian	37.5%	40.0%	50.0%	50.0%	45.5%
	Black/African American	34.6%	37.6%	33.3%	45.0%	44.2%
	Hispanic/Latino	41.6%	42.9%	52.9%	50.3%	48.4%
	Two or More Races	27.9%	37.5%	42.2%	37.8%	58.7%
	Unknown	38.5%	41.7%	58.3%	58.3%	50.0%
	White	43.8%	46.0%	46.4%	46.7%	49.2%
Part-Time	Female	43.3%	45.3%	47.0%	47.0%	50.2%
	Male	35.8%	40.1%	43.8%	45.9%	44.7%

*AE, CE, DC not included

Degrees & Certificates Awarded by Fiscal Year

		2021		2022		2023		2024		2025	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Credential Completed	Transfer Degrees	300	38.9%	281	35.5%	240	33.7%	250	31.1%	285	39.0%
	Occupational Degrees	112	14.5%	104	13.1%	95	13.3%	98	12.1%	112	15.3%
	Certificates	169	21.9%	260	32.9%	255	35.8%	296	36.8%	284	38.9%
	General Ed. Fulfillment	190	24.6%	146	18.5%	123	17.3%	161	20.0%	50	6.8%
	TOTAL	771	100.0%	791	100.0%	713	100.0%	805	100.0%	731	100.0%

Student Outcomes

Three-Year Program Completion Rate by Incoming Fall Cohort

	Fall 2018*	Fall 2019	Fall 2020	Fall 2021	Fall 2022	FA20 Benchmark
First-Time/Full-Time	42.6%	37.0%	37.9%	46.3%	43.1%	34.0% 
Asian	60.0%	50.0%	50.0%	50.0%	100.0%	44.0% 
Black/African American	17.6%	20.4%	20.0%	21.2%	26.9%	18.0% 
Hispanic/Latino	42.2%	35.8%	34.1%	38.4%	42.0%	24.0% 
Two or More Races	20.0%	23.5%	23.5%	28.6%	14.3%	27.0% 
White	48.9%	42.9%	42.5%	55.4%	49.5%	38.0% 
Females	47.4%	43.5%	38.4%	44.6%	51.2%	
Males	38.1%	31.0%	37.4%	47.8%	35.6%	
Pell Only	36.6%	32.1%	35.5%	40.9%	36.9%	
Athletes	40.7%	41.5%	33.8%	36.4%	41.0%	
First-Time/Part-Time	23.3%	12.0%	19.5%	27.2%	16.3%	

Note: Racial benchmarks on this page were derived from the Integrated Postsecondary Education Data System (IPEDS) reports.

*Beginning of General Education Core Curriculum impact, approximately 5% increase

Three-Year Program Completion OR Four-Year University Transfer Rate by New Student Cohort

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	FA20 Benchmark
First-Time/Full-Time	51.7%	52.0%	53.5%	58.7%	53.2%	53.6% 
First-Time/Part-Time	28.5%	28.2%	31.4%	39.9%	29.1%	28.6% 

Three-Year Graduation Rate of Transfer Grads by Fiscal Year**

	2018	2019	2020	2021	2022
Asian	80.0%	33.3%	60.0%	100.0%	N/A
Black/African American	56.3%	48.0%	72.0%	66.7%	41.2%
Hispanic/Latino	70.4%	82.9%	60.5%	71.4%	58.3%
Two or More Races	55.6%	100.0%	50.0%	83.3%	71.4%
Unknown	66.7%	40.0%	50.0%	100.0%	66.7%
White	73.1%	75.2%	70.0%	69.5%	69.0%
Average	70.3%	72.1%	67.0%	71.6%	63.3%

**Only includes students who transferred to a 4-year institution within 1 year of graduating from Kishwaukee College

First Fall Term GPA of Students After Transfer from Kishwaukee College

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	FA23 Benchmark
First Term GPA of Transfer Students	3.12	3.12	3.15	2.99	3.08	3.26 

Student Outcomes

Continued

Health Career Technical Graduates Licensure Pass Rates by Grad Year*

	2020	2021	2022	2023	2024	State Average
EMT Basic Certification	N/A	65%	40%	58%	73%	84% 
Registered Nursing: NCLEX	82%	83%	83%	87%	91%	87% 
Therapeutic Massage Licensure	N/A	87%	86%	86%	100%	66% 
Radiologic Technology Licensure	90%	82%	83%	83%	92%	85% 

*Figures based on graduate cohort who were tested in the next academic year (i.e., 2020 grads tested in 2021)

Career Technical Graduates Employment Data by Fiscal Year

	2021	2022	2023	2024	2025	2024 Benchmark
Employed in Related Field	68.3%	61.0%	70.2%	64.9%	58.7%	65.2% 
Median Full-Time Hourly Wage	\$25.29	\$24.94	\$26.83	\$25.00	\$22.50	

Career Technical Graduates Employment Location by Fiscal Year

	2021	2022	2023	2024	2025
Within Kishwaukee College District	69.8%	62.2%	59.6%	67.7%	74.0%
Within State of Illinois	90.6%	93.3%	93.6%	98.5%	98.0%



Staffing Information (as of November 1)

Full-Time Employees Demographics by Fall Term

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Age Range	18-29	12	6.5%	16	8.8%	13	7.3%	16	8.7%	23	11.5%
	30-39	42	22.8%	40	22.0%	36	20.1%	36	19.7%	37	18.5%
	40-49	47	25.5%	47	25.8%	53	29.6%	53	29.0%	61	30.5%
	50-59	60	32.6%	66	36.3%	59	33.0%	57	31.2%	55	27.5%
	60+	23	12.5%	13	7.1%	18	10.0%	21	11.4%	24	12.0%
	TOTAL	184	100.0%	182	100.0%	179	100.0%	183	100.0%	200	100.0%

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Sex	Female	109	59.2%	111	61.0%	107	59.8%	113	61.7%	123	61.5%
	Male	75	40.8%	71	39.0%	72	40.2%	70	38.3%	77	38.5%
	Total	184	100.0%	182	100.0%	179	100.0%	183	100.0%	200	100%

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		Benchmark*
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Race	Asian	4	2.2%	2	1.1%	1	0.6%	1	0.5%	0	0.0%	2.4% 
	Black/African American	13	7.1%	13	7.1%	10	5.6%	9	4.9%	8	4.0%	7.6% 
	Hispanic/Latino	4	2.2%	10	5.5%	11	6.1%	12	6.6%	13	6.5%	12.5% 
	White	163	88.6%	157	86.3%	157	87.7%	161	88.0%	179	89.5%	77.5% 
	TOTAL	184	100.0%	182	100.0%	179	100.0%	183	100.0%	200	100.0%	

*Racial Benchmark using Illinois Community College Board (ICCB) Population Reports

Full Time Employee Classification by Fiscal Year

		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Full Time Employees	Administration	18	9.8%	19	10.4%	18	10.1%	17	9.3%	16	8.0%
	KCEA	60	32.6%	57	31.3%	54	30.2%	57	31.1%	57	28.5%
	KCSS	59	32.1%	60	33.0%	60	33.5%	62	33.9%	66	33.0%
	Other Professional (Non-Grant Funded)	37	20.1%	34	18.7%	39	21.8%	38	20.8%	50	25.0%
	Other Professional (Grant Funded)	10	5.4%	12	6.6%	8	4.5%	9	4.9%	11	5.5%
	TOTAL	184	100.0%	182	100.0%	179	100.0%	183	100.0%	200	100.0%

KCEA = Kishwaukee College Education Association

KCSS = Kishwaukee College Support Staff

Staffing Information (as of November 1)

Continued

All Employees by Status

	Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Full-Time Faculty	60	18.5%	57	17.9%	54	17.2%	57	17.7%	57	16.0%
Full-Time Staff	124	38.3%	125	39.2%	125	39.8%	126	39.1%	143	40.1%
Part-Time Faculty	102	31.5%	91	28.5%	95	30.3%	90	28.0%	104	29.1%
Part-Time Staff	38	11.7%	46	14.4%	40	12.7%	49	15.2%	53	14.8%
Total	324	100.0%	319	100.0%	314	100.0%	322	100.0%	357	100.0%

Employee Retirements & Departures by Fiscal Year*

	2021	2022	2023	2024	2025	2024 Benchmark
	%	%	%	%	%	
Retirement Rate	4.4%	4.3%	2.2%	2.2%	2.0%	2.8% 
Separation Rate	6.4%	8.6%	7.8%	4.9%	5.5%	9.2% 

*As a % of full-time workforce for fiscal year





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