

CERTIFICATE OF COMPLETION

*THE ILLINOIS COMMUNITY COLLEGE
TRUSTEES ASSOCIATION
PRESENTS THIS CERTIFICATE TO*

**KATHLEEN SPEARS
KISHWAUKEE COLLEGE**

*UPON SUCCESSFUL COMPLETION OF
4 HOURS OF LEADERSHIP TRAINING
AS REQUIRED BY PUBLIC ACT 99-0692*



Jim Reed, Jr., J.D., ICCTA Executive Director

6 / 2 / 2 0 2 3

Date

ICCTA