

CERTIFICATE OF COMPLETION

*THE ILLINOIS COMMUNITY COLLEGE
TRUSTEES ASSOCIATION
PRESENTS THIS CERTIFICATE TO*

**KATHY COUNTRYMAN
KISHWAUKEE COLLEGE**

*UPON SUCCESSFUL COMPLETION OF
4 HOURS OF LEADERSHIP TRAINING
AS REQUIRED BY PUBLIC ACT 99-0692*



Jim Reed, Jr., J.D., ICCTA Executive Director

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Date

ICCTA