

# CERTIFICATE OF COMPLETION

*THE ILLINOIS COMMUNITY COLLEGE  
TRUSTEES ASSOCIATION  
PRESENTS THIS CERTIFICATE TO*

**DR. ROBERT HAMMON  
KISHWAUKEE COLLEGE**

*UPON SUCCESSFUL COMPLETION OF  
4 HOURS OF LEADERSHIP TRAINING  
AS REQUIRED BY PUBLIC ACT 99-0692*



Jim Reed, Jr., J.D., ICCTA Executive Director

6 / 6 / 2025

Date

**ICCTA**