



CHAPTER 1	SECTION NO.
Board of Trustees	1.14
REFERENCE 1.14 Recognition Awards – Impact Award	<i>Adopted: October 12, 2010</i>
	<i>Reviewed: September 14, 2010; December 13, 2016; February 19, 2019; February 3, 2026</i>
	<i>Revised: December 13, 2016; February 19, 2019; February 3, 2026</i>

The Board of Trustees has established the Impact Awards to annually recognize outstanding employees in the following categories:

- Full-Time Professional (Administrators, Exempt & Non-Exempt Professional Staff & Exempt and Non-Exempt Grant Funded Professional Staff)
- Full-Time Faculty
- Full-Time Support (Support Staff, Confidential Staff & Grant Funded Staff)
- Adjunct Faculty
- Part-Time Staff (Part-Time Benefited Staff & Part-Time Non-Benefited Staff)

Nominations from each of the above five categories are accepted and committees meet to review the nominations and select the recipients once each fiscal year. A maximum of one recipient from each of the five categories may be selected to receive the Impact Award. Each recipient will receive a plaque and monetary award. No individuals may receive an award in consecutive years.