



CHAPTER 2	SECTION NO.
College Personnel - Personnel General	2.13
REFERENCE	Adopted: October 12, 2010 Reviewed: September 14, 2010; February 3, 2026 Revised: February 3, 2026
2.13.03.01 Inclement Weather	

In accordance with 110 ILCS 805/2-29.26 Winter Weather Emergency Closure; Educational Support Services Pay. If the College is closed due to a city, county, or State declaration of a winter weather emergency, the Board shall pay to its employees their daily, regular rate of pay and benefits rendered for the campus closure if the closure precludes them from performing their regularly scheduled duties and the employee would have reported for work but for the closure; however, this requirement does not apply if the day is rescheduled and the employee will be paid the employee's daily, regular rate of pay and benefits for the rescheduled day when services are rendered.

Should an employee be absent from work because of inclement weather when the College is open, the employee shall (1) call his/her supervisor, and (2) upon return to work reach an agreement with his/her supervisor as to how the time absent from work will be made up or accounted for. Failure to reach agreement with the supervisor regarding the makeup of missed work time will result in a loss of pay.