



CHAPTER 2	SECTION NO.
College Personnel – Personnel General	2.13
REFERENCE	<i>Adopted: October 12, 2010</i>
2.13.16.01 Holiday Pay	<i>Reviewed: September 14, 2010</i>
	<i>Revised:</i>

- Administrators, Professional Staff and Grant-Funded Professional Staff: Will be compensated at their normal rate of pay for holidays if applicable.
- KCEA Faculty: As per the KCEA Bargaining Agreement
- KCSS Support Staff: As per the KCSS Bargaining Agreement
- Temporary Full-Time Faculty: Will be compensated at their normal rate of pay for holidays if applicable (only applies to contracted 12-month temporary full-time faculty).
- Confidential Staff and Grant-Funded Staff: Will be compensated at their normal rate of pay for holidays if applicable.
- Part-Time Benefited Staff: Will be compensated at their normal rate of pay for all holidays within the employment period at a pro-rated amount. During the employment period if the employee is not scheduled to work on a Holiday the employee will receive Holiday pay at a pro-rated amount.
- Part-Time Non-Benefited Staff and Temporary Staff (other than Temporary Full-Time Faculty): Do not receive holiday pay

Employees Called to Work on a Holiday

Benefit eligible Confidential Staff, Grant-Funded Staff and Part-Time Staff employees called to work on the day a holiday is observed will be compensated at a rate of one and one-half (1 ½) times their regular rate of pay for all hours actually worked plus any holiday pay for which the employee is otherwise eligible.

Employees covered by a collective bargaining agreement will have this policy administered consistent with their respective agreements.