

Nursing Advisory Committee

Meeting Date: October 16, 2025

External Participants: 10

Mary Margaret Evans – Program Coordinator, Northern Illinois University
Kristie Geil – Vice President, Chief Nursing Officer, UW Health Swedish American
Brenda Hunt – Behavioral Health, Northwestern Medicine (NM) Kishwaukee Hospital
Jasmine Del Toro-Vietinghoff – Professional Development Coordinator, NM
Diane Broadley – Director of Patient Care Services, NM Kishwaukee Hospital
Kristen Selig – Undergraduate Director, Northern Illinois University
Michele Habich – Regional Director Professional Practice, NM, Central DuPage Hospital
Nora Clapsaddle - Director of Clinical Services, Northern Illinois Hospice

Internal Participants: 13

Barbara Leach – Vice President of Instruction
Jessica Berek – Dean of Instruction
Angela Delmont – Director of Nursing
Shannon Satti – Instructor, Nursing
Cynthia Prendergast – Instructor, Nursing
Lynette Meurer – Instructor, Nursing
Laura Gregory – Coordinator of Employment & Job Placement Services
Kay Singer – Instructor, Nursing
Sherry Mirabile – Instructor, Nursing
Gynelle Wig – Instructor, Nursing
Stephanie Stouffer – Instructor, Nursing
Kathy Schnier – Instructor, Nursing
Kailey Bednarek – Administrative Specialist I
Tobie Cox – Student Representative
Rob Floersch - Student Representative

I. College Updates

a. Updates for this academic year

- Course fees and tuition: Starting in Summer 2025, Kish implemented the All-In tuition model. This simplified costs for students by including textbook fees in tuition.
- Re-Up Education Partnership: College has partnered with Re-Up Education. This program offers outreach to former students and helps them complete their degrees.

- Credit-hour enrollment across the college has increased by 5.4% for Fall 2025 and nursing enrollment is up by 13.8%.
- b. FY26 College Goals
 - College continues to work on updating its website, as well as implementing Navigate, a student retention software, to assist with better communication and support on an institutional level.
 - Conference Center has been refreshed and is now available for rental.

II. Program Update

- a. Program Enrollment
 - Current enrollment as of 10/6/2025 – 130 students.
- b. NCLEX Pass Rates (from Kish)
 - 2024 – 91%.
 - 2025 – 91%.
- c. Retention/Completion Rates
 - 2023 – 60%.
 - 2024 – 73.7%.

III. Licensed Practical Nurse (LPN) Ladder Program Update

- a. The LPN ladder program was approved and ran for the first time during Summer 2025. All nine of the registered students successfully completed the program. Nursing plans to offer the program again in Summer 2026.

IV. Basic Nursing Assistant (BNA)

- a. Certified Licensure exam (CNA) pass rate for 2024 was 88%.
- b. Program is partnering with NM (Kishwaukee Hospital) for clinical experiences starting this fall.

V. Mock Interview for Nursing Students

- a. The mock interviews proved very successful. Delmont plans to expand upon the program and reach out to external partners interested in participating in the Spring 2026 interviews.

VI. Partner Updates and Needs

- a. Geil expressed interest in scheduling a visit to strengthen her partnership with Kishwaukee and will have her Executive Assistant reach out.

VII. Additional Questions or Feedback

- a. Floersch stated appreciation for the All-In tuition program. Broadley seconded the comment, stating that it benefited her employees by allowing them to get more out of tuition reimbursement.
- b. Clapsaddle praised the mock interviews, citing how it helped students prepare and improve upon professional appearance and behavior. She also mentioned concerns about applicants using AI to generate resumes and cover letters. Broadley seconded the concern, putting emphasis on the desire for humanity and empathy when interviewing prospective hires.