Kishwaukee College values and respects each and every student. We are committed to fostering a diverse educational environment that cultivates the best in each student.

Kishwaukee faculty and staff are responsible for maintaining an environment where neither the fair evaluation of a student's academic performances nor the quality of students' education is diminished by hostility, discrimination, or harassment from faculty, staff, fellow students or any other member of the Kishwaukee College community.

Harassment or discrimination based on race, color, sex or sexual orientation, religion, national origin, age, disability, veteran or marital status, or any other legally protected category is strictly prohibited. Any form of retaliation, including intimidation, threats, harassment and other adverse action taken or threatened against any complainant or person reporting or filing a complaint alleging harassment or discrimination or any person cooperating in the investigation of such allegations (including testifying, assisting or participating in any manner in an investigation) is strictly prohibited. Harassment is prohibited in all areas of the College. This includes off-campus sites if (1) the conduct was in connection with a College or College-recognized program or activity; or (2) the conduct may have the effect of creating a hostile environment for a member of the College community.

Complaints of general harassment and discrimination involving students shall be reported to the Executive Director of Human Resources at 815-825-9333 or kishhr@kish.edu. Complaints of sexual harassment, discrimination, or misconduct involving students shall be reported to the College's Title IX Coordinators at cmccluskey@kish.edu (Executive Director Human Resources) or mrothmeyer@kish.edu (Vice President Student Services).

For more information regarding sexual harassment, discrimination, or misconduct involving students, please see the College's Comprehensive Policy Relating to Gender-based or Sexual Misconduct, Domestic Violence, Dating Violence, Sexual Assault, and Stalking at www.kish.edu/titleix. This Comprehensive Policy includes definitions of prohibited conduct, options for assistance following an incident of sexual discrimination, sanctions and protective measures to address misconduct, and other Title IX compliance information. You may also contact the Title IX Coordinators at cmccluskey@kish.edu (Executive Director Human Resources) or mrothmeyer@kish.edu (Vice President Student Services).