In Attendance

Members Present:
Joe Przybyla: NIU
John Holiday: DeKalb County Sheriff
Tom Phillips: NIU

KC Members Present:
Jud Curry – AVPI/Dean
Barbara Leach – Associate Dean Office of Instruction

- Introductions

Jud welcomed all and all introduced themselves.
Minutes were approved: Joe P made the motion; Tom P. second

- Updates to Program

Jud discussed the hiring search for a new, temporary, full-time CRJ faculty member. Interviews will begin soon. This position will be involved in recruitment as well as textbook and curriculum review.

Jud and Barbara discussed the need for the CRJ program to review offerings, consider streamlining of the number of certificates offered, review textbooks and refresh curriculum outcomes, outlines and master syllabi.

- 10th Day Report/ Enrollment

Enrollment was discussed. While on the surface, enrollment looks steady, the 10th day report paints a different picture. CRJ number of credits reflects a 32% decrease between Fall 2018 and Fall 2019. The group discussed possible reasons.
-Jud:

1. General enrollment at the college is down. The concern is that while this is the case across Illinois Community Colleges, they are not experiencing the decrease in CRJ enrollment that Kish is experiencing.
2. KEC instructor changed. This means that some connection and recruitment may be needed.
3. Dave Dammon’s exit means the department does not have a full-time faculty presence (missing a champion).

-Joe P.:
1. Consider advertising CRJ courses such as 101, 170 and 201 to non-CRJ majors
   (Jud added that maybe a meeting between CRJ, SOC and PSY might be beneficial)
2. Market the idea of having transcripts assessed to see how close current law enforcement personnel are to getting their associate degree.
   (Jud asked about best way to reach people. Joe mentioned the monthly chiefs’ meeting and the possibility of hosting the December meeting at Kish with a CRJ tour and presentation.)
3. Consider getting licensed to offer the Power Card test and do marketing during those sessions. This card allows candidates to test out of physical test when applying for jobs. (Tom felt this would be a great recruitment tool.)
4. Consider having Explorer Clubs visit the simulation lab (opportunities for marketing while they visit)

-Tom P:
1. Athletes tend to be drawn to the profession. Consider ways to market to those students.
2. There is also a downward trend in law enforcement as a career.

-John H.:
1. Many departments don’t offer much incentive for a degree. (Tom mentioned that NIU offers financial incentive for Bachelor’s and Master’s: is there a path we could design in conjunction with NIU or Lewis University?)

General Discussion about Three Possible Target Groups:
1. CRJ Program: Future Law Enforcement Professionals
2. Degree Completion: Current Law Enforcement Professionals who want to finish an associate degree
3. Current Law Enforcement Professionals who are looking to start taking courses for their next career after law enforcement

- Industry Standards, Certifications, Needs, and Concerns

  Discussion was had regarding the reduction in the number of candidates applying for positions in law enforcement.
  John H: Discussed the fact that there is a definite pathway in the sheriff’s department, and education beyond a high school degree is not required.

- Open Business/ Next Meeting

  General agenda items were discussed.
  Jud requested the team look at recruitment of additional advisory committee members. A suggestion was made to include a current CRJ student as well as a member from the alumni of the program.
  Barbara and Jud will review the invite list. All agreed to consider possible additions.

  Tom P: Suggested that an NIU sociology faculty member might be a valuable addition as NIU’s criminal justice program is heavily focused toward sociology.
Question was asked regarding whether Cadet Corp gives internship credit for participation. Jud will check on this.

Next Meeting: Wednesday, April 1, 2020 at 5:30
Joe P. Motion to adjourn
John H. Second
Meeting adjourned at 6:30