In Attendance

Members Present:
Sharon Cox — Director of Nursing; Oak Crest
Amber Davis — RN-BS Coordinator: NIU
Brenda Hunt — Nurse Manager, Rosecrance
Nicole Gooding — Clinical Director, Professional Development

KC Members Present
Angie Delmont – Interim Director of Nursing
Judson Curry – Assistant VP Instruction
Barbara Leach – Associate Dean Instruction
Pat Mitchell — Nursing Faculty
Kelly Soost — Nursing Faculty
Donna Kayes — BNA Coordinator
Shannon Fore — Level 2 Nursing Student
Terri Wheeler — H/E Student Worker, Recorder

• Welcome and Introductions

Angie and Jud thanked everyone who was able to attend the meeting. All committee members go around and introduce themselves.

• Review of October 2nd, 2018 Minutes

Everyone reviews the minutes from the Spring Advisory Committee meeting. No opposition or concern with them.

• AD Nursing Program Updates

Nursing Program Leadership/Faculty updates:
The Kishwaukee College Nursing Program has been going through many changes. Judson Curry, Assistant Vice President of Instruction and is currently the Dean over Nursing currently reports that Mindy Finch resigned from position as Dean and Director of the Nursing Program. Angie Delmont is acting Interim Director of Nursing at this time until a permanent DON is hired. He has inherited nursing under his area and will be the Dean over Nursing. Barbara Leach who is an Associate Dean in the Office of Instruction will also be helping with the program.

is currently a job search to fill the position of Director of Nursing. Heather Heilman has handed in her resignation and her last day with be October 14, 2019. There is a plan in place to cover her theory and clinical. There is a job posting for a full time faculty position for Pediatric Nursing and will also be a posting for another full time faculty position that will cover the evening section of the nursing program.
Jud explains that the alternative is to bring in additional adjuncts to fill in for the clinicals. Angie said that she went to clinical yesterday and will be doing the remainder of Heather’s clinical days for this eight weeks. She will be taking the next group of NUR 227 students to orientation. She feels confident in what is planned to cover Heather’s position until a replacement is hired.

Accreditation Status — HLC Visit:
Barbara explains the HLC visit went very well. The next visit will be in 10 years.

Outcome Data:
In 2018, the graduating class achieved a 90% first-time pass rate on NCLEX with the State of Illinois being at an 88% rate and a National Average at 88% as well. Angie notes that the December 2018 and March 2019 graduates from Kishwaukee College Nursing Program achieved a first-time pass rate of 100% on the NCLEX.

RN-BS Program:
Amber explains that in the pilot group there are 4 out of 5 students who are in dual enrollment. She anticipates that 3 out of 5 will finish. In the spring cohort, 1 out of 7 finished and there will be 4 out of 6 attending in this next spring semester. She goes on to say that there are now three levels of speed intensity. The first option is to start off in the first semester at Kishwaukee, the second is to start after the first eight weeks, and the third is to start in the summer.

Current enrollment and admissions or Fall 2019:
Angie explains currently there are 38 students in NUR 117, 38 students in 1st year second semester, 32 in 2nd year first semester; NUR 226 and NUR 227, and 36 between NUR 239 and NUR 249 but there have been changes in the past couple of days. She explains that there were 68 applications that came in for the spring 2020 application season. Instead of admitting 40 students for the program, the college is will be admitting 50 just for this next semester due to the additional section being added in the evening. The plan is to admit 10 students into the evening section which will meet two times a week and do clinical on Saturdays. There has been a lot of interest for the evening program, especially from those who attended the informational meetings. The admitting criteria for the evening program is the same as the daytime program. The clinical sites are secured for the Saturday clinical for the first year at this time.

Retention strategies/update:
Amanda Ortiz is providing support for simulation and is also the Retention Specialist. Cindy Prendergast is interested in the Retention Specialist position. The issue is budgeting. The requirements for Simulation Specialist and Retention Specialist is a bachelor’s degree, someone who understands NCLEX, and can work with students. Kelly explains that the Retention Specialist was previously required to be master’s prepared not bachelor’s prepared and that being bachelor’s prepared has its’ challenges. Angie clarifies that most of the challenges are the lack of time Amanda Ortiz has to do both simulation and retention. The program is lacking a Simulation Tech currently. There was someone hired but it was not a good fit. It is noted that the NCLEX testing is changing its’ plan this next year. Kelly states that research and history shows that NCLEX scores go down when the testing plan changes and when there is a change in faculty. The question was asked about how this change in time for retention impacts our ACEN accreditation. Kelly notes that we have to show why the change was okay or not okay. ACEN wants to see data on how the Retention Specialist is improving scores. This accomplished through instructors providing data to the Director/Dean of Nursing. Part of the challenge now again is the time that Amanda has for simulation and retention and meeting with students.

Grant Updates:
No updates.

• BNA Program Updates

CNA Pass Rates:
Donna Kayes explains that the CNA Pass Rate is at a 91.8%.
Enrollment:
There are seven students registered for the first eight weeks, and eight registered for the second eight weeks.

Summer/Fall Schedules:
Donna explains that there were 22 students enrolled in the CNA program offered in the summer.

- **High Fidelity Simulation**

  Heather Heilman reported that “We hired a simulation tech since the last meeting, but the technician was unable to commit the necessary hours and voluntarily resigned from the position. We are currently strategizing our approach to simulation staffing and look forward to updating you all next meeting. We completed our annual systematic evaluation plan this summer, and we remain in compliance with the Illinois Board of Nursing Guidelines for the use of simulation for clinical learning. We are committed to offering our faculty continuing education opportunities in simulation pedagogy. Since our last meeting, we offered a webinar in the spring semester, and we have an onsite learning activity planned for October 15. The onsite continuing education event will be focused on increasing faculty independence in the use of simulation in lab and clinical make up. We are exploring the use of virtual simulation. This has been pilot tested in the pediatric course and will be rolled out to faculty as a clinical make up option or lab/clinical learning experience shortly.”

- **Agency, Student, and Alumni Updates/Discussion**

  Sylvia Baker was unable to attend this meeting, however she did reach out to Angie and reported on a few matters. She said that there is a Magnet visit planned for the very last part of October. She also wanted to reiterate the importance of parking locations with all students and partners. There also is a concentration on “patient-centered care initiatives.”

  Sharon Cox reports that clinical is going very well with the students. The agency is introducing an EMR system which everyone seems to be excited about and in the process of being trained. At this time it is not decided how it will work with the students.

  Brenda Hunt reports an increase in the need for mental health care providers at Rosecrance and the number of admissions for mental health has also increased. They started doing Tele-Psych one time a week and it is going well.

  Nicole Gooding reports that Kishwaukee Northwestern is going through many changes. It seems to be going well with the students and there are always students visible.

- **Open questions, stakeholder feedback**

  Shannon Fore was asked how everything was going from the view-point of a student. She said that the adjustment with the change in faculty is the hardest part. Many of the earlier semester students are using 4th semester students as resources and asking them for advise. Change is something that is constant and no one semester of students is going to have the experience.

- **Upcoming Events**

  - Political Action Day: TBD
  - Nursing Pinning: Wednesday, December 11, 2019
• Kishwaukee College Graduation: December 14, 2019  9am  in the Gym
• Next Meeting: 1st Tuesday in March