Kishwaukee College: A partner in Workforce Development to keep local business & industry competitive
Kishwaukee College provides quality and efficient service to area businesses that help keep their companies and staff members competitive by focusing on employee training and professional development — while providing access to tomorrow’s workforce.

How can we assist you?

Take a look.
There are several opportunities for local business and industry to gain an advantage by tapping into the wide variety of resources available at Kish College.

**Customized Employee Training** is designed to specifically meet local business needs, with instruction offered on-site at area businesses or the College campus.

**Examples of Recent Customized Training for Local Employers and Groups Includes:**
- Business Management
- DOT Hazmat Training
- Excel 2013
- Manufacturing & Industrial Skills
- Migraine/Headache Tech
- OSHA 10
- Quality Process Improvement
- Quarterly Safety
- Succession Planning
- Supervisor Training
- Trauma-Informed Approaches

**Continuing Education (CE)** focuses on lifelong learning with diverse education programs. Offerings include professional development and occupational training.

**Examples of CE Training Topics:**
- Conflict Resolution
- Customer Service Skills
- Leadership Development
- Microsoft Excel
- Spanish for Professionals
- Supervisory Skills
- Team Building
- Time & Project Management

**Industry Certification Exams**

*Kishwaukee College is an Accredited Testing Site for:*
- American Welding Society
- Automotive Service Excellence (ASE) Student Certification
- Certified Production Technician for the Manufacturing Skills Standards Council
- Microsoft Office Specialist Certification

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**2 Degrees in 3 Years**

**2 Degrees in 3 Years** is a unique program demonstrating how students can earn an associate degree and bachelor’s degree in only 3 years after high school. By optimizing coursework in junior and senior years in high school, students can earn their first year of college before high school graduation. The program puts students on a path to complete their undergraduate education in less time, saving both time and money.
**Associate Degree and Certificate Programs** in Career and Technical Education that deliver industry-driven coursework that prepares students for occupations and careers in local businesses. Programs offered at the College are:

<table>
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<tr>
<th>Program</th>
<th>Description</th>
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| **Agribusiness**                             | Agribusiness (A.A.S.)
|                                              | Foundations of Agribusiness (Certificate)
|                                              | Precision Agriculture (Certificate)             |
| **Automotive**                               | Automotive Technology (A.A.S.)
|                                              | Basic Automotive Technology (Certificate)
|                                              | Advanced Automotive Technology (Certificate)    |
| **Computer-Aided Design Technology**         | Technology and Manufacturing (A.A.S.)
|                                              | Computer-Aided Architectural Drafting (Certificate)
|                                              | Computer-Aided Mechanical Drafting (Certificate) |
| **Computer Information Systems**             | Computer Information Systems (A.A.S.)
|                                              | Networking and Systems Administration (A.A.S.) |
|                                              | Google IT Support (Certificate)                  |
|                                              | Computer Programming (Certificate)               |
|                                              | Web Development (Certificate)                    |
|                                              | Network Administration (Certificate)             |
|                                              | Networking Fundamentals (Certificate)            |
| **Criminal Justice**                         | Criminal Justice - General (A.A.S.)
|                                              | Criminal Justice - Forensic Tech (A.A.S.)       |
|                                              | Crime Scene Processing (Certificate)             |
|                                              | Criminal Investigations (Certificate)            |
|                                              | Criminal Justice Management (Certificate)        |
|                                              | Law for Policing (Certificate)                   |
|                                              | Social Role of Law Enforcement (Certificate)     |
|                                              | Traffic Investigations (Certificate)             |
| **Diesel Power Technology**                  | Diesel Power Technology (A.A.S.)
|                                              | Diesel Power/Equipment Repair (Certificate)     |
| **Early Childhood Education**                | Gateway ECE Level 2 (Certificate)                |
|                                              | Gateway ECE Level 3 (Certificate)                |
| **Electronics**                              | Technology and Manufacturing (A.A.S.)
|                                              | Industrial Automation (Certificate)             |
|                                              | Industrial Electricity (Certificate)             |
|                                              | Industrial Electronics (Certificate)             |
| **Emergency Medical Services**               | EMS Paramedic (A.A.S.)
|                                              | Paramedic (Certificate)                         |
|                                              | EMT (Certificate)                               |
| **Esthetics**                                | Esthetics (Certificate)                         |
| **Horticulture**                             | Horticulture Floral Design (A.A.S.)             |
|                                              | Hort Sustainable/General (A.A.S.)                |
|                                              | Horticulture Greenhouse (A.A.S.)                |
|                                              | Landscape Design & Nursery (A.A.S.)             |
|                                              | Floral Horticulture (Certificate)                |
|                                              | Greenhouse/Garden Center (Certificate)           |
|                                              | Garden Center Operations (Certificate)           |
|                                              | Landscape Design/Plant ID (Certificate)          |
|                                              | Sustainable Horticulture (Certificate)           |
| **Hospitality and Culinary**                 | Hospitality Management (A.A.S.)                 |
|                                              | Foundations of Culinary Arts (Certificate)       |
| **Manufacturing Tech**                       | Technology & Manufacturing (A.A.S.)
|                                              | CNC Production Technician (Certificate)          |
|                                              | Automated Industrial Tech (Certificate)          |
|                                              | Certified Production Tech (Certificate)          |
|                                              | Precision Machining Apprentice (Certificate)     |
| **Marketing and Management**                 | Marketing and Management (A.A.S.)                |
|                                              | Retailing (Certificate)                         |
|                                              | Supervision Basics (Certificate)                 |
| **Medical Assistant**                        | Medical Assistant (Certificate)                  |
| **Nursing**                                  | Registered Nursing (A.A.S.)                      |
|                                              | Basic Nurse Assisting (Certificate)              |
| **Office Systems**                           | Administrative Professionals (A.A.S.)            |
|                                              | Administrative Assistant (Certificate)           |
|                                              | Application Specialist (Certificate)             |
|                                              | Medical Billing and Coding (Certificate)         |
| **Radiologic Technology**                    | Radiologic Technology (A.A.S.)                   |
| **Technology & Manufacturing**               | Technology and Manufacturing (A.A.S.)            |
| **Therapeutic Massage**                      | Therapeutic Massage (Certificate)                |
| **Welding**                                  | Technology and Manufacturing (A.A.S.)            |
|                                              | Basic Welding Technology (Certificate)           |
|                                              | Advanced Welding Technology (Certificate)        |

**Short Term Training Programs** prepare students for a variety of entry-level positions in a wide range of career fields. Some fields require certification or professional testing as final preparation for the student to work professionally.

**Short Term Training Program Offerings Include:**

- Basic Nursing Assistant
- Contact Tracer
- Dental Assistant
- Emergency Medical Technician Basic
- Food Sanitation
- Forklift Operator
- Pharmacy Technician
- Phlebotomy Technician
- Real Estate Broker Pre-License Course
- Sterile Processing Technician
- Truck Driver Training
- Vet Assistant
Internships give students an opportunity to work for local businesses in a work environment related to their major or program area. The work experience gives students hands-on learning and gives businesses the opportunity to help educate the future workforce. The structure of internships can be customized to meet the needs of a business.

Apprenticeship Programs combine on-the-job training with Associate in Applied Science degree programs.

**Rochelle Foods provides internships** for students to work in trainee positions while attending college. The employer pays the students’ educational expenses with an agreement that the students will commit to continue working for Rochelle Foods after they have completed their certificates/degrees.

**Program Transfer Agreements** with four-year colleges and universities create a clear pathway for students from Kishwaukee College through a major at the partnering institution. Current programs with transfer agreements include Nursing, Criminal Justice and Industrial Engineering Technologies.

**Guaranteed Admission Agreement with Northern Illinois University (NIU)** allows students to be admitted to both schools simultaneously which provides academic support services at both institutions to help keep students on their academic track. The dual enrollment helps ensure a seamless transition for students between schools.

**Higher Education Partnerships**

Kish College partners with other institutions of higher education to provide opportunities for college-level students to complete their degree program in the most efficient and beneficial manner possible.

**Programs at Kishwaukee College**

**For more information visit** www.kish.edu/employerservices

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**KC Career Services** provide area employers the opportunity to connect with students and job seekers.

**Opportunities for Employers to Get Involved Virtually During Covid-19:**
- Career Panels
- Employment
- Guest Speakers
- Recruitment

**Opportunities for Workforce Development Assistance:**
- Job Posting Services
- Soft Skills Workshops
- Student Internships

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Kishwaukee College is proud of its partnerships with area high schools to help students be college ready. These efforts help students meet their career aspirations, which in turn, assists them in becoming successful and financially healthy members of our local workforce and communities.

**Partnerships with K-12 School Districts**

**Kishwaukee Education Consortium (KEC)** provides an opportunity for Juniors and Seniors from area district high schools to take career and technical education courses in facilities on the Kishwaukee College campus. The students earn both high school and college credit.

**Programs with KEC:**
- Automotive
- Criminal Justice
- Culinary
- Diesel Power Technology
- Early Childhood Education
- Health Occupations
- Manufacturing Tech
- Mass Communications
- Welding

**The Engineering, Math, and Science Academy (EMSA)** provides academically motivated high school seniors the opportunity to take college chemistry, calculus, and physics classes at Kish while still in high school. Students who complete the EMSA program graduate high school with 23 transferable college credits.

**Career Exploration Events** offer students the opportunity to explore different careers by touring the campus, meeting program faculty, and experiencing programs first hand. Events include: Heavy Metal Tour, 8th Grade Career Day, Sophomore Visit Day, and Campus Visit Day.

**Dual Credit Courses** offer college credit for courses taught in area high schools by college-certified high school instructors. The program allows for students to get a jump start by earning college credit while still in high school.

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**“I took English and Spanish dual credit classes in high school. I fulfilled my English composition requirement for the university and a good part of a Spanish minor. The credits transferred easily and it saved on tuition costs. Between Advanced Placement and Dual Credit, I completed almost a year of college before I ever stepped on campus.”**

Ben Chiavini
Rochelle Township High School Class of 2017
Integrated Biology/Entomology Major, Spanish Minor
University of Illinois at Urbana-Champaign
Workforce Development Partnerships

At Kish College we are constantly striving to develop lasting and effective partnerships through Workforce Development in our communities and beyond.

**Workforce Innovation and Opportunity Act (WIOA)** offers services for businesses at the DeKalb Workforce Development Office.

**Business Services Offered at the DeKalb Workforce Development Office include:**

- On-the-Job Training Wage Reimbursement to Employers through WIOA for the Costs of Training and Onboarding Newly Hired Employees on Specialized Skills
- Coordination of Training Funds for Eligible Community Members to Reskill or Upskill to Find Employment in High Demand Area Industries
- Pre-Employment Assessment for Math and Reading
- Applicant Screening
- Customized Training
- Dislocated Employee Services for Employers to Comply with the Worker Adjustment and Retraining Notification (WARN) Requirements During Periods of Layoffs
- Free Advertising of Open Positions

**Innovative Partnerships to Support Local Businesses** bring Kish and the local business community together.

**Kish College and the Illinois Small Business Development Center (SBDC) at Waubonsee Community College** created a partnership to service small businesses within the Kishwaukee College district. Services to support small business development in and around the City of Rochelle are currently available and more are planned for the future. Various local organizations have invested in the partnership.

**Sycamore U is an innovative partnership between Kishwaukee College and the City of Sycamore** which began in January 2019. The program provided leadership development to city employees and promotes career advancement and the City’s succession plan. Sycamore U participants earned an ICCB-recognized certificate in supervision and 12 credit hours towards a degree at Kish. Classes are stackable and can build into a degree pathway for interested participants. The first cohort completed the program in Spring 2020. Sycamore U is the first partnership of its kind in the area.

**Partnerships with Local Economic Development Organizations** allow Kish faculty, staff and administrators an opportunity to offer their expertise and to collaborate on the future of our local communities.

**College Leaders Participate on Boards and are Members of:**

- Greater Rochelle Economic Development Corporation (GREDCO)
- DeKalb County Economic Development Corporation (DCEDC)
- Enterprise Zones in DeKalb and Ogle Counties
- Chambers of Commerce in DeKalb, Genoa, Rochelle and Sycamore

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*Cresswood Shredding Machinery in Cortland hired a student under an On-The-Job-Training Contract (OJT) as a Maintenance Technician and was reimbursed for half of the student’s wages for six months. Cresswood encouraged the student to further their education at Kish in Industrial Electricity. Under the Learn and Earn model, the student worked full-time days and took evening courses. He completed OJT training and continued advancing his skills for growth in the company.*
Bottom line:

Kishwaukee College has the resources you need to develop your workforce.

Let’s get started. Call us.

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Kishwaukee College: Developing the workforce of tomorrow . . . today!

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