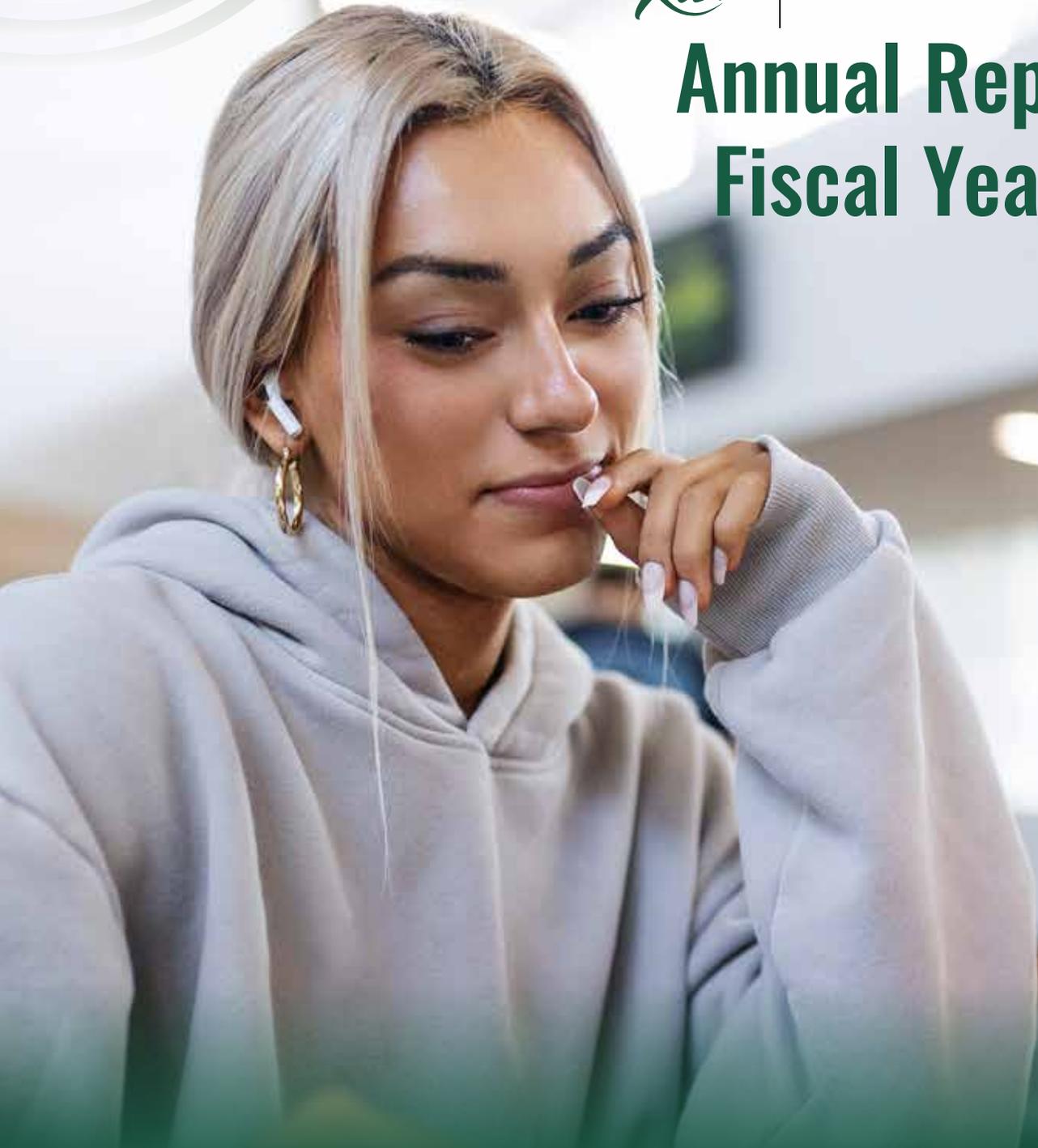




KISHWAUKEE COLLEGE

Annual Report for Fiscal Year 2023



Mission

Kishwaukee College improves lives by providing equitable, student-centered education.

Vision

Kishwaukee College will provide accessible and innovative education by responding and adapting to changing student and community needs.

Equity Statement

Kishwaukee College is committed to a culture of diversity, equity, inclusion and belonging, focused on respect and fairness, in all aspects of the College experience.

Purpose Statement

Kishwaukee College:
Helping you create the life you want.

Leadership

Board of Trustees



Dr. Laurie Borowicz
President



Robert B. Johnson
Chair



Dr. Robert Hammon
Vice Chair



Kathleen Spears
Secretary



Tonda Bruch



Kathy
Countryman



Geri-Dee
Hayden



Kathleen Watkins



Perla Gonzalez
Student Trustee

College Values

Collaborative —
Build positive and trusting relationships through partnership and teamwork.



Equity —
Support and embrace a diverse campus community.

Future Focused —
Respond and adapt to changing needs through innovation and flexibility.



Quality —
Provide an accessible education with a focus on excellence and continuous improvement.

Supportive —
Foster an empathetic, civil, and encouraging College environment.



Our Students

- 3,856 Students Served
- 719 Dual Credit High School Students
- 21 Median Age
- 59.8% Female
- 40.2% Male
- 64.3% Attend Part-Time
- Within three years of enrollment, 53.5% First-Time/Full-Time students complete program or transfer to four-year university. *National Average: 47.4%*
- 67% of transfer students earn a bachelor's degree within three years of graduating from Kish.

How Our Students Learn

- 45.3% Face-to-Face
- 39.4% Online
- 15.3% Hybrid

Credits Generated by Type

- 66.5% Transfer
- 27.6% Occupational
- 5.9% Developmental



Workforce Development

Kish helps meet the needs of the local workforce and community.

- 303 business served
- 1,176 community job postings
- 90 students placed at 59 internship sites
- 93.6% career technical grads employed in Illinois
- 59.6% career technical grads employed in the Kish district
- \$26.83 median full-time hourly wage for career technical grads
- Kishwaukee College — in partnership with Waubensee Community College Small Business Development Center — provided 108 hours of support to 35 local small businesses

Athletics

Kishwaukee College is home to 14 athletic programs competing in the National Junior College Athletic Association.

- 152 student-athletes across all programs
- 45 student-athletes received all-academic team recognition

Financials & Scholarships

Kish is committed to maintaining affordability for students while being fiscally responsible to taxpayers.

- 1,185 students received \$6,347,813 in financial aid
- 47.7% of students received some type of financial aid
- Kishwaukee College Foundation awarded 571 scholarships totaling \$453,670

Kish is transparent in its comprehensive financial reporting and has earned the Certificate of Achievement for Excellence in Financial Reporting every year since 2012.

View the 2023 Annual Comprehensive Financial Report here:



OPERATING FUNDS





Planning for the Future

The College's four strategic initiatives help guide future planning, with annual goals set under each initiative. Learn more at kish.edu/goals.



GOALS

Student Success: Provide programs and services to foster student achievement.

In the fall, Kishwaukee College was awarded a U.S. Department of Education Strengthening Institutions Program grant, providing more than \$2 million over five years for student success initiatives. The project focuses on closing achievement gaps and implementing guided pathways to help students complete their programs without taking unnecessary classes.

Valuing Employees: Recognize the importance of building and maintaining a positive employee experience.

The College is creating a comprehensive Organizational Development Plan to provide professional development opportunities and academic resources for staying relevant with current higher education strategies and technologies.

Partnerships: Collaborate with stakeholders to meet student and community needs.

The Early College Program, being developed with our local high schools, will allow high school juniors and seniors the opportunity to complete their high school diploma and an associate degree from Kish at the same time.

Institutional Effectiveness and Resource Management: Position the College for the future by strategically planning and responding to opportunities.

Given the changing needs of the College, Kish continues to evaluate how best to utilize space on campus. This year, the College opened a newly renovated welding lab, providing more space, resources and power supply for the career and technical education program.



Kish | KISHWAUKEE COLLEGE